



BISHOP CHALLONER CATHOLIC COLLEGE

BISHOP CHALLONER'S PUPIL PREMIUM STRATEGY

Introduction

Our pupil premium strategy, outlined below, sets out how we allocate our pupil premium funding. It is a strategy that continues to evolve over time and is evaluated regularly to assess its effectiveness in improving the educational experience of our eligible students. We review the effectiveness of our pupil premium strategy at the start of every academic year to ensure that it continues to best serve our pupil premium students in the following academic year. Our next scheduled evaluation will take place in the autumn of 2018, after results have been ratified.

Barriers and challenges faced by students eligible for the pupil premium

Financial constraints within families that limit the access to resources to enable progression, e.g. revision guides, KS3-4 study guides, ICT access at home, school visits and/or residentials are all examples of barriers and challenges that some students face when in school. Access to such resources that aid learning and develop knowledge and understanding of a subject that ultimately contributes to progress are essential.

Financial constraints also have an impact on expectations and aspirations within families, e.g. the desirability and affordability of university education. If there is a lack of ambition to attend university; this can limit the progress pupil premium students can make, particularly the more able pupil premium students. At Bishop Challoner College, we are committed to ensuring that our pupil premium allocation is spent in such a way as to improve the educational opportunities and life chances of our eligible students.

Pupil Premium Allocation

The Government believes that the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children who are or have been eligible for free school meals (FSM) and their wealthier peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

For 2017/18, Bishop Challoner Catholic College will receive a pupil premium of £935 for each eligible pupil. Our total pupil premium allocation for the year is just under £300,000 and is paid in regular instalments over the year.

We utilise all of these funds, together with additional funds which we provide from the main school budget, to enable disadvantaged students to overcome barriers to learning and to enhance their educational experience.

The outcomes of our pupil premium students in 2016 and 2017 are summarised at the end of this statement.

Pupil Premium Allocation 2016-2017

In the academic year 2016-2017, pupil premium funds were allocated across four areas.

- Teaching and learning
- Extra-curricular
- Personalised provision
- Pastoral care and provision

Following a review of our pupil premium strategy in July 2017 we decided that we would continue to allocate pupil premium funds in these areas. Each of these areas can be broken down as follows:

Teaching & Learning

Examples of provision under this category, with the impact the expenditure has are as follows:

In a six form entry school, we have seven teaching classes in each of Years 7, 8 and 9. At Key Stage 4 we have a variety of option choices available. These are designed to meet the diverse needs of all students, including our pupil premium students, via our pathway structure.

Most importantly we have a very favourable pupil:teacher ratio, particularly in certain classes, to ensure that all our students receive the best feedback and achieve their full potential.

We have a number of SEN projects and dedicated teaching assistants to help those pupils who need extra support to access the curriculum.

Detailed revision/exam packs are provided to all pupils at KS4, at no cost to pupil premium students

The funds are allocated under this heading as follows;

- Staffing of extra SEN projects: £45,000
- Revision and exam packs: £29,000
- Small group tuition: £30,000

Extra-curricular Provision

A huge array of extra-curricular and enrichment activities are provided to students, many at little or no cost to pupil premium students. A proportion of this is funded by pupil premium. We also assist some of our pupil premium students who are financially unable to attend extra-curricular activities. This has an impact of engaging and motivating students whilst enabling them to participate fully in extra-curricular activities.

The funds are allocated under this heading as follows:

- Extra-curricular clubs and activities co-ordination: £11,000

Personalised provision

Our innovative netbook related curriculum requires specialised and significant support with technical and administrative teams. We prioritise the required level of assistance (financial and otherwise) provided to pupil premium families.

Our biometric catering system, together with the schoolcomms system, helps to ensure that free school meals are claimed; the impact being that all pupils are able to receive a good meal every day.

The Netbook programme ensures that all pupil premium students have access to independent learning resources, internet access, email, access to the VLE and homework resources. The impact of this is to develop independent learners with access to full learning resources no matter what their financial background. The funding assists with the costs of the netbook, staffing and support for the netbook programme and other IT costs.

The funds are allocated under this heading as follows;

- Schoolcomms system: £5,000
- Biometric catering upkeep: £3,000
- Netbook and IT costs: £82,000
- CEIAG, Work Experience support: £8,500
- EBacc pupil premium project: £5,000

Pastoral care and provision

Within our pastoral system we have dedicated and high quality support through Student Services to improve Teaching and Learning. Individual student needs are identified and focused support is provided. We employ an student support coordinator to liaise with parents, and train student social workers to support the pupils' needs at home. The impact of this is increased attendance and pastoral awareness of educational issues that relate to those pupils in receipt of pupil premium.

The funds are allocated under this heading as follows;

- Head of Year and Assistant Head of Year costs: £50,000
- Student Services Costs: £23,000
- Pupil Premium and co-ordination costs: £4,000
- Student Social Worker support costs: £10,000
- Other miscellaneous needs: £10,000

Pupil Premium Expenditure per pupil at key stage 3

The following analysis details how Bishop Challoner Catholic College allocates its pupil premium budget per student. It is based on the number of pupil premium students on roll as of January 2017 census.

Pupil premium funding for 2016-2017 is £ 293,255

174 students in Years 7, 8 and 9 receive the pupil premium.

Indicative expenditure per pupil premium student is **£935**

PP expenditure per student for 2016-2017 can be broken down as follows: *(figures are indicative)*

Area of Expenditure	Expenditure per PP student
SEN Projects - Staffing costs	£160
KS3 Netbook Provision	£300
KS3 Netbook repairs	£100
Trip Subsidy	£50
PP Coordinator Costs	£20
CEIAG Support	£9
Assistant Principal - Student Services time	£35
Student Support Coordinator	£55
SSWIS Costs	£30
Additional Assistant Head of Year Costs	£180
Extra-Curricular Co-ordinator Costs	£80
Biometric Catering	£10
EBacc Pupil Premium Project	£200
Small group tuition (Maths)	£105
Total	£1334

Total expenditure per KS3 PP student in 2016-2017 = **£1,334**.

Total expenditure per PP student in 2016-2017 (from PP budget allocation) = **£935**

Total expenditure per PP student in 2016-2017 (from whole school budget) = £1334 - £935 = **£399**

Pupil Premium Expenditure per pupil at key stage 4

The following analysis details how Bishop Challoner Catholic College allocates its pupil premium budget per student. It is based on the number of pupil premium students on roll as of January 2017 census.

Pupil premium funding for 2016-2017 is £ 293,255

110 students in Years 10 and 11 receive the pupil premium.

Indicative expenditure per pupil premium student is **£935**

PP expenditure per student for 2016-2017 can be broken down as follows: *(figures are indicative)*

Area of Expenditure	Expenditure per PP student
SEN Projects - Staffing costs	£160
Revision packs	£200
PP Coordinator Costs	£20
CEIAG Support	£50
Assistant Principal - Student Services time	£35
Student Support Coordinator	£55
SSWIS Costs	£30
Additional Assistant Head of Year Costs	£180
Extra-Curricular Co-ordinator Costs	£40
Biometric Catering	£80
Trip subsidy	£50
Study Session	£400
Total	£1300

Total expenditure per KS3 PP student in 2016-2017 = **£1,300**.

Total expenditure per PP student in 2016-2017 (from PP budget allocation) = **£935**,

Total expenditure per PP student in 2016-2017 (from whole school budget) = £1,300 - £935 = **£365**

Measuring Impact

The progress of pupil premium students across the school is analysed after every reporting cycle. We have KS3 and KS4 Assessment coordinators who, following a reporting cycle, produce reports on the progress of pupil premium students and who work with Heads of Department to ensure, where necessary, appropriate interventions are in place to improve progress. Interventions are recorded so that Heads of Year are able to monitor their pupil premium students and they produce termly reports on the progress of their pupil premium cohort. We believe that this approach, which begins in Year 7, provides our pupil premium students with the best possible chances of success by the time they reach the end of Year 11.

The overall impact of the effective deployment of the pupil premium is evidenced by our excellent student outcomes.

2016

67% of our pupil premium students achieved at least a 'C' English and Maths. This is in-line with the 2015 national figure for non-pupil premium students (65%) and much higher than the 2015 national figure for pupil premium students (38%).

20% of our pupil premium students achieved the Ebacc suite. This is slightly below the 2015 national figure for non-pupil premium students (28%) and much higher than the 2015 national figure for pupil premium students (11%)

2017

75% of our pupil premium students achieved at least a '4; English and Maths. In English, students receiving the pupil premium achieved a fifth of a grade more than similar students nationally; in Maths, they made the same progress as similar students nationally. They also made more progress in Ebacc subjects

Mrs Angela Gilbride, Foundation Governor, is the nominated Link Governor for Pupil Premium who meets the school representative to be advised and shown evidence of the school's use of Pupil Premium and its effectiveness. The Link Governor then reports back to the Full Governing Body at least annually.k

Reviewed: November 2017

Next review: November 2018